

MIKE CAUSEY

THE FEDERAL DIARY

Conferees Consider New Retirement Plan

Federal and postal workers hired next year would pay into the Social Security system—and only make token payments to the civil service retirement fund that currently covers U.S. employees—under a plan Senate-House conferees are expected to approve shortly.

Under the proposal, all feds hired after this year would be treated like most other American workers. They would have to pay the full Social Security tax of 6.7 percent of salary. That amount would rise in 1985 when the tax goes to 7 percent. But unlike current federal workers, who must put 7 percent of their gross salary into the civil service retirement fund, the new hires would pay only 1.3 percent into the fund.

Current federal employees, including anyone hired through the end of this year, would continue to put 7 percent of their salary into the civil service retirement plan. They do not pay the full Social Security tax and are required to pay only 1.3 percent for Medicare coverage. Benefits due current employees and retirees would not be changed by this legislation.

Federal agencies would continue to make matching payments of 1.3 percent (for Medicare) and 7 percent (for the civil service retirement fund) for current workers.

For new workers—the government estimates 385,000 will be hired in 1984 and 1985—agencies would match their full Social Security contributions. Agencies also would put 7 percent of salary into the civil service retirement fund for each of the new hires.

To make up for the shortfall, which would result from reduced retirement contributions, the Treasury would make direct payments equal to 7 percent of salary to the federal retirement fund.

The dual system of civil service retirement and Social Security cov-

erage for new feds would be in effect until January 1986 or until Congress comes up with a supplemental program for new workers and those hired in the future.

Any new plan setup would probably be modeled after plans in the private sector, plans that are usually not as generous as the civil service retirement program. Benefits under the new plan, like those in most private companies, would be designed to dovetail with Social Security.

Many federal officials anticipate that many people will rush to join the government before the end of this year to be eligible to participate in the current federal retirement program.

The Reagan administration earlier this year proposed to change the federal retirement system. It wanted to make feds work an extra 10 years (to age 65) for full benefits and to increase the amount of money employees kick into the retirement program.

But opposition to the plan was so great—it also would have cut benefits for members of Congress—that the proposal was shelved.

The retirement "reforms" probably will come back next year but, because it is an election year, chances are they will not go anywhere.

Elizabeth A. Kinney, a career employee, has been named an assistant general counsel at the National Labor Relations Board.

Jobs: Agency for International Development in Rosslyn is looking for clerk-typists and secretaries, Grades 4/5/6. Call Adam Appleby at 235-1984.

Internal Revenue Service has several openings at the GS 12/13 level for procurement analysts and contract specialists (ADP experience). Must have civil service status. Call 566-3115.

JACK EISEN

AROUND THE WORLD

TEMPERATURES

ABROAD YESTERDAY

Observations made at Noon GMT

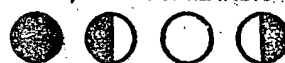
City	Weather	Time Temp.
Aberdeen		1 p.m. 56
Amsterdam	Cloudy	2 p.m. 47
Ankara	Rain	2 p.m. 60
Athens	Cloudy	2 p.m. 58
Auckland	Cloudy	12 a.m. 71
Beirut	Pdldy	2 p.m. 53
Berlin	Haze	1 p.m. 57
Bonn	Clear	1 p.m. 61
Brussels	Clear	1 p.m. 74
Cairo	Clear	2 p.m. 69
Casablanca	Rain	Noon 48
Copenhagen	Cloudy	1 p.m. 81
Dakar	Cloudy	Noon 54
Dublin	Cloudy	Noon 44
Geneva	Cloudy	1 p.m. 74
Hong Kong	Clear	8 p.m. 65
Jerusalem	Clear	3 p.m. 60
Lisbon	Rain	Noon 60
London	Pdldy	Noon 62
Madrid	Cloudy	11 a.m. 76
Manila	Clear	8 p.m. 42
Moscow	Cloudy	3 p.m. 77
Nairobi	Clear	3 p.m. 75
New Delhi	Clear	5 p.m. 66
Nice	Clear	1 p.m. 43
Oslo	Cloudy	1 p.m. 49
Paris	Pdldy	1 p.m. 70
Peking	Cloudy	8 p.m. 90
Pretoria	Tsfrms	2 p.m. 67
Rivadh	Clear	3 p.m. 52
Rome	Clear	1 p.m. 50
Seoul	Cloudy	9 p.m. 41
Sofia	Clear	2 p.m. 56
Stockholm	Cloudy	1 p.m. 42
Sydney	Clear	10 p.m. 52
Tokyo	Rain	9 p.m. 42
Vienna	Cloudy	1 p.m. 52
Warsaw	Clear	1 p.m. 52

WESTERN HEMISPHERE TEMPERATURES

City	Weather	High	Low
Acapulco	Cloudy	78	71
Barbados	Fair	86	77
Bermuda	Cloudy	77	68
Bogota	Cloudy	66	46
Buenos Aires	Cloudy	81	59
Calgary	Snow	27	24
Caracas	Cloudy	82	63
Edmonton	Cloudy	27	24
Havana	Fair	85	72
Lima	Clear	72	61
Mexico City	Cloudy	64	52
Montreal	Cloudy	50	44
Nassau	Pdldy	84	71
Ottawa	Cloudy	50	43
Regina	Cloudy	42	24
Rio	Clear	91	64
San Juan	Fair	86	76
Toronto	Cloudy	61	47
Vancouver	Cloudy	53	41
Winnipeg	Clear	37	17

ALMANAC DATA

SUN, MOON & PLANETS



Dec. 4 Nov. 13 Nov. 20 Nov. 27

Thursday, November 10

Sun rises 6:45 a.m., sets 4:49 p.m.
Moon rises 12:13 a.m., sets 9:44 p.m.

Mercury — rises 7:20 a.m., sets 7:14 p.m.
Venus — rises 2:53 a.m., sets 3:02 p.m.
Mars — rises 2:24 a.m., sets 2:50 p.m.
Jupiter — rises 8:58 a.m., sets 6:30 p.m.
Saturn — rises 5:57 a.m., sets 4:41 p.m.
Uranus — rises 8:29 a.m., sets 6:05 p.m.

Planets rise in the east and set in the west, reaching their highest point in the north-south meridian midway between their times of rising and setting.

Source: U.S. Naval Observatory

Dial a. Phenomena 167-7666



FORECAST FOR 7 A.M. EST TODAY

○ Clear ○ Partly Cloudy ● Cloud
▼ Cold Front ▲ Warm Front

The National Weather Service Forecast for the lower Mississippi Valley to the southern Atlantic, Ohio Valley to the middle and northern Atlantic, half of the Pacific Coast to the northern Rockies, southern Plains to the southwestern deserts. The Coast states through the central Gulf Coast states spread from southern California to south central below 50 degrees from the northern Plains area.

The Nation Yesterday: A storm centered over Minnesota and Iowa. Snowfall totals ranged from and western Iowa, to three inches at Duluth, MN. Trained southward from the low over Missouri. Sunny skies prevailed across the southern High. Strong northerly winds were ushering much col-

AREA FORECAST

WASHINGTON: Cool with rain through tonight 60, low 50-54. Easterly winds around 15 mph. Fr. windy with rain ending in the afternoon, high 56.

WASHINGTON DATA THROUGH 6 P.M. YESTERDAY

RECORD HIGH FOR TODAY: 77 degrees in 19

RECORD LOW FOR TODAY: 26 degrees in 19

HIGH TEMPERATURE: 70 degrees at 2:41 p.m.

LOW TEMPERATURE: 42 degrees at 6 a.m.

RELATIVE HUMIDITY: maximum, 89 percent

minimum; 41 percent at 3 p.m.

EXCESS OF PRECIPITATION SINCE JANUARY

1983: 58 inches.

DEFICIENCY OF PRECIPITATION SINCE JANUARY

1983: None.

24 HOUR PRECIPITATION: None.

HIGHEST WIND SINCE 7 a.m.: 8 mph from the

PEAK GUST SINCE 7 a.m.: 10 mph from the S.

AIR QUALITY INDEX 9 a.m.: 70 for carbon

monoxide—moderate range.

EXTENDED AREA FORECAST for Saturday.

Monday: Partly cloudy through the period with a

Highs in the 50s Saturday warming to the 60s Monday.

the 40s. Temperatures 10-15 degrees cooler in the

MARYLAND AND VIRGINIA: Cool with rain

west to the 60s east, lows around 40 west to 50s

Rain ending and becoming windy, highs in the 40s

around 60 east.

WEST VIRGINIA: Periods of rain through Friday

today in the mid 50s to lower 60s cooling Friday

40s in the mountains to the upper 50s in the east

lows tonight in the upper 30s to mid 40s.

LOWER POTOMAC/CHESAPEAKE BAY

tonight, visibilities 5 miles or more lowering to 1-

Winds easterly 10-15 knots becoming southerly

tonight. Waves 1-2 feet.

FORECAST FOR WASHINGTON AND VICINITY

936-1212. WEATHER INFORMATION, DIAL 899-3240.

CHESAPEAKE BAY BOATING FORECAST:

800-7710. CONTINUOUS FM WEATHER BROADCAST

52.475, 162.40 MHz.

tion. Under election (B), the individual participates fully in the appropriate covered retirement system and pays the social security tax plus a full retirement contribution. An election may be made at any time. If no election is made, the individual will continue not to participate in a covered retirement system, will not be subject to the other provisions of the conference agreement, and will be covered by social security.

The conference agreement provides that an election must be submitted to the official by whom the electing individual is paid, and that if an individual elects to terminate participation in a covered retirement system, the individual is entitled to receive a refund of contributions in accordance with the applicable provisions of law concerning the particular covered retirement system.

The final modifications relate to the deficiency contribution. This contribution represents the amount not paid by employees because of the reduction of their retirement contributions to 1.3 percent. The Senate amendment provides that an amount equal to the deficiency shall be paid to the covered retirement systems by the Treasury of the United States and that those payments shall be amortized over 30 years. The conference agreement provides the deficiency payments shall be made at the close of fiscal years 1984, 1985, and 1986 rather than amortized over 30 years. The conferees believe the amounts involved are not significant enough to warrant the administrative attention which amortization would require. In addition, the conference agreement provides the deficiency contribution shall include interest that the retirement contributions would have earned had they been made by employees during the fiscal years involved. This ensures that the covered retirement systems' funds will, in fact, be made whole.

WILLIAM D. FORD,
MO UDALL,
MARY ROSE OAKAR,
GENE TAYLOR,
BENJAMIN A. GILMAN,
Managers on the Part of the House.

TED STEVENS,
CHARLES MCC. MATHIAS, Jr.,
JEFF BINGAMAN,
Managers on the Part of the Senate.

O